

CITY OF GLENDALE

SALARY SCHEDULE

(Class Control Records in Class/Title Sequence)

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
109	Accountant I	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
113	Accountant II	402	G	6	4,932.00	5,207.00	5,493.00	5,792.00	6,116.00	6,436.00
115	Accountant III	424	G	6	5,385.00	5,681.00	5,993.00	6,323.00	6,669.00	7,036.00
004	Accounting Services Specialist	178	G	6	2,979.00	3,152.00	3,326.00	3,506.00	3,707.00	3,902.00
284	Accounting Srvs. Administrator	761	U	1	8,119.00	8,566.00	9,037.00	9,534.00	10,058.00	
110	Accounting Supervisor	813	M	1	6,397.00	6,750.00	7,120.00	7,512.00	7,925.00	
635	Accounting Technician	234	G	6	3,476.00	3,659.00	3,866.00	4,074.00	4,303.00	4,537.00
108	Accounts Payable Supervisor	767	M	1	4,744.00	5,005.00	5,280.00	5,570.00	5,876.00	
002	Admin Associate/HR/Confidential	741	G	1	4,388.00	4,630.00	4,885.00	5,153.00	5,438.00	5,738.00
041	Admin. Asst. (Benefits)/Persnl	740	G	6	3,917.00	4,128.00	4,354.00	4,593.00	4,847.00	5,111.00
006	Administrative Analyst	802	M	1	5,307.00	5,596.00	5,909.00	6,222.00	6,566.00	
008	Administrative Assistant	263	G	6	3,716.00	3,928.00	4,145.00	4,372.00	4,617.00	4,870.00
007	Administrative Associate	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
042	Administrative Asst./Human Res	740	G	6	3,917.00	4,128.00	4,354.00	4,593.00	4,847.00	5,111.00
009	Administrative Intern	922	H	0	10.64					
220	Ambulance Operator	907	H	0	13.67	14.42	15.21	16.05		
013	Arborist Crew Supervisor	388	G	1	4,811.00	5,076.00	5,344.00	5,658.00	5,958.00	6,287.00
062	Arborist Technician	297	G	6	4,011.00	4,236.00	4,470.00	4,724.00	4,988.00	5,245.00
193	Assistant City Engineer	772	U	1	9,774.00	10,312.00	10,880.00	11,478.00	12,109.00	
070	Assistant Director of GWP	959	U	1	12,039.00	12,701.00	13,399.00	14,137.00	14,914.00	
073	Assistant Director of Planning	955	U	1	9,758.00	10,295.00	10,861.00	11,459.00	12,089.00	
003	Assistant General Manager	795	U	1	11,516.00	12,150.00	12,818.00	13,524.00	14,268.00	
140	Assistant Parking Manager	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
730	Assistant Pool Manager	914	H	0	14.99	15.83	16.69	17.62	18.59	19.60
014	Assistant Project Manager	382	G	6	4,763.00	5,032.00	5,294.00	5,596.00	5,892.00	6,224.00
662	Assistant Public Info. Officer	809	M	1	5,797.00	6,121.00	6,445.00	6,811.00	7,179.00	

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069	Asst Dir of Parks Rec & Comm S	769	U	1	8,859.00	9,346.00	9,860.00	10,402.00	10,974.00	
126	Asst Transit Manager	792	M	1	6,240.00	6,583.00	6,944.00	7,326.00	7,730.00	
036	Asst. City Attorney	825	U	1	9,521.00	10,046.00	10,598.00	11,180.00	11,796.00	
067	Asst. City Clerk	798	U	1	6,102.00	6,438.00	6,792.00	7,166.00	7,560.00	
052	Asst. City Manager	977	E	1	13,551.00				16,939.00	
726	Asst. City Treasurer	794	U	1	6,747.00	7,117.00	7,509.00	7,923.00	8,357.00	
054	Asst. Construction Inspector	317	G	6	4,199.00	4,424.00	4,673.00	4,922.00	5,197.00	5,485.00
046	Asst. Dir. of Comm. Dev. & Hou	954	U	1	9,971.00	10,519.00	11,098.00	11,709.00	12,353.00	
047	Asst. Dir. of Info. Services	889	U	1	9,557.00	10,084.00	10,639.00	11,223.00	11,841.00	
043	Asst. Director - Finance	851	U	1	9,607.00	10,137.00	10,691.00	11,281.00	11,902.00	
040	Asst. Director of Dvlpmt Srvc	955	U	1	9,758.00	10,295.00	10,861.00	11,459.00	12,089.00	
891	Asst. Director of Libraries	885	U	1	8,263.00	8,711.00	9,200.00	9,700.00	10,232.00	
074	Asst. Director of Public Works	893	U	1	9,280.00	9,792.00	10,328.00	10,896.00	11,497.00	
807	Asst. Director-Human Resources	851	U	1	9,607.00	10,137.00	10,691.00	11,281.00	11,902.00	
060	Asst. Engineering Technician	293	G	6	3,986.00	4,204.00	4,431.00	4,679.00	4,939.00	5,207.00
974	Asst. Environmental Technician	411	G	6	5,011.00	5,289.00	5,588.00	5,883.00	6,203.00	6,551.00
065	Asst. Fire Chief	896	F	1	12,951.00	13,664.00	14,414.00	15,206.00	16,041.00	
068	Asst. Fire Marshal	848	U	1	8,781.00	9,264.00	9,773.00	10,311.00	10,879.00	
780	Asst. GM Utility/Finance/Risk	843	U	1	10,916.00	11,515.00	12,150.00	12,817.00	13,521.00	
053	Asst. IT Applications Spclst.	331	G	6	4,321.00	4,562.00	4,801.00	5,065.00	5,340.00	5,634.00
055	Asst. Integrated Waste Adminis	832	U	1	7,975.00	8,414.00	8,879.00	9,368.00	9,882.00	
328	Asst. P.W. Maint. Serv Adminst	758	U	1	8,849.00	9,335.00	9,848.00	10,390.00	10,961.00	
661	Asst. Police Chief	822	P	1	13,122.00	13,843.00	14,606.00	15,410.00	16,257.00	
327	Asst. Programmer Analyst	331	G	6	4,321.00	4,562.00	4,801.00	5,065.00	5,340.00	5,634.00
212	Asst. Traffic & Trans. Admin.	847	U	1	9,823.00	10,363.00	10,932.00	11,534.00	12,168.00	
076	Asst. to City Manager	759	U	1	8,044.00	8,487.00	8,954.00	9,446.00	9,966.00	
096	Benefits Coordinator	793	M	1	5,830.00	6,151.00	6,490.00	6,847.00	7,223.00	
632	Benefits Manager	827	U	1	6,920.00	7,300.00	7,700.00	8,123.00	8,574.00	
119	Book Binder/Repairer	020	G	6	1,612.00	1,702.00	1,790.00	1,889.00	1,993.00	2,112.00
123	Bookmobile Operator	210	G	6	3,263.00	3,442.00	3,639.00	3,831.00	4,036.00	4,270.00
015	Broadcast Coordinator	802	M	1	5,307.00	5,596.00	5,909.00	6,222.00	6,566.00	
029	Broadcast Manager	852	M	1	6,419.00	6,772.00	7,145.00	7,539.00	7,954.00	

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025	Broadcast Production Assistant	263	G	6	3,716.00	3,928.00	4,145.00	4,372.00	4,617.00	4,870.00
026	Broadcast Production Associate	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
217	Budget Administrator	761	U	1	8,119.00	8,566.00	9,037.00	9,534.00	10,058.00	
127	Building Code Specialist I	536	G	6	6,096.00	6,431.00	6,792.00	7,163.00	7,555.00	7,966.00
128	Building Code Specialist II	584	G	6	6,518.00	6,880.00	7,258.00	7,654.00	8,078.00	8,517.00
768	Building Inspection Supervisor	873	M	1	6,384.00	6,732.00	7,105.00	7,495.00	7,905.00	
129	Building Inspector	411	G	6	5,011.00	5,289.00	5,588.00	5,883.00	6,203.00	6,551.00
131	Building Official	883	U	1	10,459.00	11,033.00	11,640.00	12,281.00	12,956.00	
572	Building Repair Crew Superviso	382	G	6	4,763.00	5,032.00	5,294.00	5,596.00	5,892.00	6,224.00
138	Building Repairer	277	G	6	3,844.00	4,060.00	4,284.00	4,516.00	4,763.00	5,035.00
187	Business Account Representativ	384	G	6	4,772.00	5,037.00	5,321.00	5,603.00	5,916.00	6,246.00
188	Business Assistance Administ.	886	U	1	7,638.00	8,053.00	8,498.00	8,961.00	9,462.00	
028	Buyer	366	G	6	4,625.00	4,876.00	5,141.00	5,427.00	5,728.00	6,044.00
316	Buyer Supervisor	858	M	1	5,908.00	6,236.00	6,578.00	6,939.00	7,322.00	
144	Carpenter	323	G	6	4,246.00	4,483.00	4,731.00	4,988.00	5,259.00	5,551.00
121	Case Worker I	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
122	Case Worker II	802	M	1	5,307.00	5,596.00	5,909.00	6,222.00	6,566.00	
150	Cement Worker Finisher	267	G	6	3,755.00	3,964.00	4,187.00	4,419.00	4,660.00	4,915.00
148	Chief Assistant City Attorney	786	U	1	12,285.00	12,962.00	13,673.00	14,425.00	15,219.00	
182	City Attorney	986	E	1					18,645.00	
183	City Auditor	964	E	1	9,676.00				12,095.00	
186	City Clerk	981	E	0					9,827.00	
194	City Engineer	883	U	1	10,459.00	11,033.00	11,640.00	12,281.00	12,956.00	
198	City Manager	975	E	0					20,443.00	
478	City Resource Specialist	910	H	0	35.00					110.27
214	City Treasurer	987	E	0					10,493.00	
124	Civic Audi. Event Attendant	904	H	0	14.43					
125	Civic Audi. Event Facilitator	908	H	0	19.54					
224	Civil Engineer I	510	G	6	6,165.00	6,504.00	6,862.00	7,240.00	7,637.00	8,058.00
225	Civil Engineer II	821	M	1	8,012.00	8,452.00	8,917.00	9,407.00	9,925.00	
226	Civil Engineering Assistant	400	G	6	5,163.00	5,448.00	5,747.00	6,063.00	6,396.00	6,749.00
229	Civil Engineering Associate	488	G	6	5,966.00	6,293.00	6,639.00	7,004.00	7,389.00	7,795.00

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205	Collections Specialist	217	G	6	3,326.00	3,506.00	3,707.00	3,902.00	4,122.00	4,337.00
719	Comm. Services Administrator	956	U	1	8,094.00	8,539.00	9,008.00	9,504.00	10,027.00	
034	Communications System Administ	824	U	1	7,983.00	8,426.00	8,888.00	9,376.00	9,891.00	
690	Community Development Supervis	845	M	1	6,373.00	6,724.00	7,094.00	7,483.00	7,895.00	
016	Community Outreach Assistant	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
035	Community Outreach Associate	359	G	6	4,562.00	4,808.00	5,076.00	5,344.00	5,643.00	5,958.00
050	Community Relations Coordinato	807	U	1	6,265.00	6,611.00	6,974.00	7,357.00	7,762.00	
260	Community Service Officer	256	G	1	3,662.00	3,866.00	4,074.00	4,303.00	4,535.00	4,797.00
049	Community Services Coordinator	277	G	6	3,844.00	4,060.00	4,284.00	4,516.00	4,763.00	5,035.00
702	Community Services Manager	782	M	1	6,193.00	6,532.00	6,885.00	7,265.00	7,672.00	
051	Community Services Specialist	215	G	6	3,307.00	3,487.00	3,681.00	3,886.00	4,094.00	4,324.00
716	Community Services Supervisor	879	M	1	5,183.00	5,468.00	5,768.00	6,085.00	6,421.00	
333	Computer Operations Supervisor	764	M	1	6,516.00	6,864.00	7,250.00	7,638.00	8,056.00	
262	Construction Inspector	411	G	1	5,011.00	5,289.00	5,588.00	5,883.00	6,203.00	6,551.00
263	Construction Supervisor	874	M	1	6,932.00	7,298.00	7,712.00	8,129.00	8,584.00	
265	Councilmember	960	E	0					1,100.00	
278	Crime Analyst	802	M	1	5,307.00	5,596.00	5,909.00	6,222.00	6,566.00	
270	Custodial Supervisor	870	M	1	4,289.00	4,526.00	4,773.00	5,035.00	5,313.00	
271	Custodial Worker	147	G	6	2,713.00	2,873.00	3,017.00	3,184.00	3,365.00	3,551.00
151	Customer Service Assistant	135	G	6	2,613.00	2,754.00	2,911.00	3,069.00	3,225.00	3,424.00
149	Customer Service Op. Manager	958	U	1	8,605.00	9,077.00	9,577.00	10,103.00	10,659.00	
157	Customer Service Representativ	185	G	6	3,048.00	3,207.00	3,380.00	3,580.00	3,768.00	3,986.00
155	Customer Service Utility Repre	217	G	1	3,326.00	3,506.00	3,707.00	3,902.00	4,122.00	4,337.00
154	Customer Service Utility Supr	808	M	1	5,658.00	5,968.00	6,285.00	6,636.00	7,003.00	
253	Customer Services Administrato	844	U	1	9,336.00	9,850.00	10,392.00	10,963.00	11,566.00	
276	Customer Services Field Supr.	815	M	1	6,087.00	6,424.00	6,779.00	7,146.00	7,541.00	
159	Customer Srvc Collection Suprv	808	M	1	5,658.00	5,968.00	6,285.00	6,636.00	7,003.00	
152	Customer Srvc Field Technician	255	G	6	3,652.00	3,855.00	4,069.00	4,289.00	4,520.00	4,765.00
507	Data Entry Operator	182	G	6	3,018.00	3,184.00	3,365.00	3,545.00	3,740.00	3,945.00
643	Departmental Budget Specialist	369	G	1	4,640.00	4,896.00	5,171.00	5,449.00	5,755.00	6,078.00
282	Deputy City Attorney	762	M	1	7,592.00	8,010.00	8,451.00	8,916.00	9,406.00	
290	Deputy City Clerk	797	M	1	5,345.00	5,642.00	5,949.00	6,280.00	6,623.00	

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292	Deputy City Manager	964	E	1	9,676.00				12,095.00	
291	Deputy City Treasurer	811	M	1	6,071.00	6,405.00	6,757.00	7,129.00	7,521.00	
045	Deputy Dir of Development Svcs	953	U	1	8,859.00	9,346.00	9,860.00	10,403.00	10,975.00	
773	Deputy Director - Housing	841	U	1	8,871.00	9,360.00	9,874.00	10,417.00	10,990.00	
741	Deputy Director of Finance	950	U	1	9,367.00	9,882.00	10,426.00	10,999.00	11,604.00	
293	Deputy Fire Chief	796	F	1	11,704.00	12,348.00	13,027.00	13,744.00	14,500.00	
257	Dir. of Comm. Devel. & Housing	990	E	1	10,505.00				13,131.00	
309	Dir. of Parks, Rec & Cmmnty Sr	983	E	1	10,802.00				13,502.00	
189	Director of Admin. Services	973	E	1	12,323.00				15,267.00	
296	Director of Development Svcs.	988	E	1	10,877.00				13,596.00	
192	Director of Finance	968	E	1	11,704.00				14,444.00	
163	Director of Human Resources	967	E	1	11,704.00				14,444.00	
116	Director of Information Servic	976	E	1	10,000.00				12,498.00	
166	Director of Libraries	989	E	1	9,773.00				12,216.00	
651	Director of Planning	980	E	1	11,286.00				14,108.00	
312	Director of Public Works	965	E	1	12,422.00				15,527.00	
322	Duplicating Machine Operator	193	G	6	3,118.00	3,285.00	3,472.00	3,652.00	3,855.00	4,074.00
324	Duplicating Shop Operator	289	G	6	3,954.00	4,166.00	4,387.00	4,638.00	4,889.00	5,163.00
808	Economic Development Manager	754	U	1	8,021.00	8,461.00	8,927.00	9,418.00	9,937.00	
392	Electrical Engineer I	510	G	6	6,165.00	6,504.00	6,862.00	7,240.00	7,637.00	8,058.00
393	Electrical Engineer II	821	M	1	8,012.00	8,452.00	8,917.00	9,407.00	9,925.00	
395	Electrical Engineering Assista	400	G	6	5,163.00	5,448.00	5,747.00	6,063.00	6,396.00	6,749.00
399	Electrical Engineering Associa	488	G	6	5,966.00	6,293.00	6,639.00	7,004.00	7,389.00	7,795.00
558	Electrical Helper	260	G	6	3,963.00	4,181.00	4,411.00	4,654.00	4,909.00	5,178.00
403	Electrical Inspector	411	G	6	5,011.00	5,289.00	5,588.00	5,883.00	6,203.00	6,551.00
404	Electrical Line Mechanic	493	G	6	6,792.00	7,166.00	7,560.00	7,976.00	8,415.00	8,878.00
406	Electrical Line Mechanic Appre	729	G	1	5,774.00	6,091.00	6,426.00	6,779.00	7,152.00	7,546.00
407	Electrical Line Mechanic Supll	830	M	1	8,324.00	8,783.00	9,266.00	9,776.00	10,313.00	
405	Electrical Line Mechanic Suprl	494	G	6	7,245.00	7,644.00	8,064.00	8,508.00	8,975.00	9,469.00
415	Electrical Mechanic	466	G	6	5,771.00	6,088.00	6,424.00	6,777.00	7,149.00	7,543.00
411	Electrical Mechanic Assistant	348	G	6	4,908.00	5,178.00	5,462.00	5,763.00	6,080.00	6,415.00
790	Electrical Mechanic Supervr I	542	G	6	6,153.00	6,488.00	6,844.00	7,218.00	7,625.00	8,042.00

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789	Electrical Mechanic Supervr II	881	M	1	7,681.00	8,103.00	8,549.00	9,020.00	9,516.00	
345	Electrical Operations Suprvsor	846	M	1	9,073.00	9,572.00	10,098.00	10,653.00	11,239.00	
161	Electrical Service Planner	441	G	6	5,276.00	5,565.00	5,870.00	6,185.00	6,531.00	6,890.00
158	Electrical Services Administra	795	U	1	11,516.00	12,150.00	12,818.00	13,524.00	14,268.00	
423	Electrical Superintendent	753	U	1	9,839.00	10,379.00	10,950.00	11,552.00	12,188.00	
784	Electrical System Dispatch Sup	854	M	1	8,544.00	9,014.00	9,509.00	10,032.00	10,584.00	
355	Electrical System Dispatcher	483	G	6	6,035.00	6,365.00	6,716.00	7,085.00	7,475.00	7,888.00
359	Electrical Test Assistant	189	G	6	3,082.00	3,251.00	3,429.00	3,616.00	3,819.00	4,031.00
363	Electrical Test Supervisor	881	M	1	7,681.00	8,103.00	8,549.00	9,020.00	9,516.00	
367	Electrical Test Technician I	340	G	6	4,619.00	4,873.00	5,140.00	5,423.00	5,722.00	6,037.00
371	Electrical Test Technician II	492	G	6	6,003.00	6,332.00	6,681.00	7,048.00	7,436.00	7,846.00
424	Electrician	354	G	6	4,516.00	4,763.00	5,035.00	5,307.00	5,596.00	5,907.00
120	Emergency Med Tech Coordinator	801	M	1	6,044.00	6,376.00	6,727.00	7,098.00	7,488.00	
425	Emergency Services Coordinator	826	U	1	6,514.00	6,872.00	7,248.00	7,641.00	8,060.00	
428	Energy Marketer/Trader	859	M	1	9,186.00	9,691.00	10,224.00	10,786.00	11,379.00	
804	Energy Trading Manager	817	U	1	10,078.00	10,632.00	11,217.00	11,834.00	12,485.00	
429	Engineering Aide	199	G	6	3,164.00	3,336.00	3,527.00	3,716.00	3,921.00	4,135.00
230	Engineering Project Specialist	585	G	6	6,841.00	7,218.00	7,615.00	8,034.00	8,477.00	8,942.00
432	Engineering Technician	317	G	6	4,199.00	4,424.00	4,673.00	4,922.00	5,197.00	5,485.00
709	Environmental Affairs Manager	849	M	1	8,971.00	9,463.00	9,982.00	10,532.00	11,111.00	
430	Environmental Inspector	284	G	6	3,909.00	4,122.00	4,358.00	4,588.00	4,840.00	5,101.00
703	Environmental Management Coord	894	M	1	7,503.00	7,916.00	8,350.00	8,810.00	9,294.00	
704	Environmental Prog. Specialist	804	M	1	7,328.00	7,732.00	8,158.00	8,606.00	9,079.00	
794	Environmental Program Administ	841	U	1	8,871.00	9,360.00	9,874.00	10,417.00	10,990.00	
427	Environmental Technician	523	G	6	5,996.00	6,326.00	6,661.00	7,036.00	7,411.00	7,824.00
829	Equipment Maintenance Supervis	875	M	1	5,808.00	6,131.00	6,462.00	6,826.00	7,204.00	
571	Equipment Mechanic Helper	216	G	6	3,324.00	3,499.00	3,690.00	3,889.00	4,111.00	4,333.00
433	Equipment Mechanic I	313	G	6	4,163.00	4,384.00	4,626.00	4,883.00	5,147.00	5,432.00
436	Equipment Mechanic II	328	G	6	4,289.00	4,520.00	4,765.00	5,037.00	5,321.00	5,603.00
435	Equipment Operator I	240	G	6	3,532.00	3,716.00	3,921.00	4,135.00	4,372.00	4,610.00
438	Equipment Operator II	305	G	6	4,081.00	4,313.00	4,562.00	4,801.00	5,065.00	5,340.00
088	Equipment Painter - Body Repai	313	G	6	4,163.00	4,384.00	4,626.00	4,883.00	5,147.00	5,432.00

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
104	Equipment Service Worker	192	G	6	3,108.00	3,281.00	3,454.00	3,644.00	3,844.00	4,060.00
117	Equipment Welder	313	G	6	4,163.00	4,384.00	4,626.00	4,883.00	5,147.00	5,432.00
875	Exec Adminis/Verdugo Fire Comm	761	U	1	8,119.00	8,566.00	9,037.00	9,534.00	10,058.00	
440	Executive Analyst	826	U	1	6,514.00	6,872.00	7,248.00	7,641.00	8,060.00	
441	Executive Secretary	257	G	6	3,673.00	3,880.00	4,077.00	4,313.00	4,562.00	4,801.00
443	Executive Secretary (Confid.)	734	G	6	3,855.00	4,072.00	4,284.00	4,528.00	4,788.00	5,041.00
442	Executive Secretary (Steno)	268	G	6	3,768.00	3,976.00	4,199.00	4,424.00	4,666.00	4,922.00
444	Executive Secretary (Steno) Fi	735	G	6	3,955.00	4,174.00	4,411.00	4,646.00	4,897.00	5,169.00
870	Facilities Maint. Supervisor	820	M	1	6,189.00	6,533.00	6,893.00	7,263.00	7,661.00	
570	Facilities Maintenance Super.	785	U	1	7,790.00	8,212.00	8,665.00	9,137.00	9,650.00	
463	Facility Attendant I	902	H	0	12.42					
464	Facility Attendant II	904	H	0	14.43					
466	Facility Host I	906	H	0	15.96					
467	Facility Host II	908	H	0	19.54					
114	Fire Battalion Chief	839	F	1	10,389.00	10,956.00	11,568.00	12,196.00	12,878.00	
457	Fire Cadet	918	H	0	10.29	11.41	12.54	13.67		
447	Fire Captain	701	F	1	7,893.00	8,337.00	8,791.00	9,277.00	9,793.00	10,320.00
450	Fire Chief	993	E	1	14,353.00				17,942.00	
258	Fire Comm. Operator (40 Hour)	271	G	1	3,902.00	4,115.00	4,344.00	4,581.00	4,835.00	5,101.00
259	Fire Comm. Operator (42 Hour)	338	G	1	4,380.00	4,617.00	4,876.00	5,141.00	5,427.00	5,719.00
264	Fire Communications Administ.	803	U	1	7,294.00	7,694.00	8,118.00	8,571.00	9,044.00	
267	Fire Communications Shift Supe	442	G	1	5,280.00	5,582.00	5,876.00	6,203.00	6,542.00	6,900.00
255	Fire Communications Supervisor	816	M	1	5,902.00	6,221.00	6,563.00	6,921.00	7,298.00	
453	Fire Engineer	703	F	1	6,717.00	7,094.00	7,467.00	7,880.00	8,327.00	8,767.00
454	Fire Environmental Specialist	439	G	1	5,262.00	5,550.00	5,857.00	6,179.00	6,519.00	6,876.00
071	Fire Marshal	882	U	1	10,221.00	10,783.00	11,376.00	12,002.00	12,662.00	
448	Fire Prevention Coordinator	887	M	1	7,753.00	8,179.00	8,629.00	9,104.00	9,606.00	
456	Fire Prevention Inspector	411	G	1	5,011.00	5,289.00	5,588.00	5,883.00	6,203.00	6,551.00
445	Fire Prevention Supervisor	850	M	1	6,715.00	7,083.00	7,476.00	7,885.00	8,319.00	
269	Fire Protection Engineer I	510	G	6	6,165.00	6,504.00	6,862.00	7,240.00	7,637.00	8,058.00
275	Fire Protection Engineer II	821	M	1	8,012.00	8,452.00	8,917.00	9,407.00	9,925.00	
272	Fire Protection Engr Assistant	400	G	6	5,163.00	5,448.00	5,747.00	6,063.00	6,396.00	6,749.00

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
273	Fire Protection Engr Associate	488	G	6	5,966.00	6,293.00	6,639.00	7,004.00	7,389.00	7,795.00
256	Fire Protection Specialist I	510	G	6	6,165.00	6,504.00	6,862.00	7,240.00	7,637.00	8,058.00
280	Fire Protection Specialist II	821	M	1	8,012.00	8,452.00	8,917.00	9,407.00	9,925.00	
459	Firefighter	705	F	1	5,897.00	6,207.00	6,570.00	6,931.00	7,312.00	7,690.00
458	Firefighter Recruit	704	F	1	5,586.00					
890	Fleet Manager	898	U	1	9,397.00	9,914.00	10,459.00	11,033.00	11,640.00	
483	Forensic Specialist	333	G	1	4,334.00	4,576.00	4,821.00	5,080.00	5,369.00	5,668.00
266	Forensic Supervisor	782	M	1	6,193.00	6,532.00	6,885.00	7,265.00	7,672.00	
334	GIS Analyst	819	M	1	6,546.00	6,882.00	7,272.00	7,680.00	8,103.00	
294	GWP Operational Spprt Srvc Mgr	892	U	1	9,695.00	10,229.00	10,791.00	11,385.00	12,011.00	
462	Gardener	200	G	6	3,174.00	3,351.00	3,536.00	3,722.00	3,930.00	4,158.00
771	General Counsel	783	U	1	11,601.00	12,238.00	12,912.00	13,622.00	14,371.00	
468	General Manager - GWP	985	E	1	14,959.00				18,699.00	
707	Graphics Administrator	794	U	1	6,747.00	7,117.00	7,509.00	7,923.00	8,357.00	
470	Graphics Illustrator	297	G	6	4,011.00	4,236.00	4,470.00	4,724.00	4,988.00	5,245.00
479	HVAC Control Technician	472	G	6	5,544.00	5,847.00	6,175.00	6,511.00	6,877.00	7,248.00
480	HVAC Inspector	411	G	6	5,011.00	5,289.00	5,588.00	5,883.00	6,203.00	6,551.00
477	HVAC Mechanic	378	G	6	4,727.00	4,988.00	5,259.00	5,543.00	5,866.00	6,182.00
471	Hazardous Materials Specialist	465	G	1	5,485.00	5,783.00	6,101.00	6,431.00	6,792.00	7,163.00
472	Hazardous Materials Supervisor	869	M	1	6,977.00	7,365.00	7,766.00	8,197.00	8,648.00	
540	Health Services Administrator	773	U	1	8,675.00	9,156.00	9,657.00	10,190.00	10,748.00	
078	Health Services Nurse	801	M	1	6,044.00	6,376.00	6,727.00	7,098.00	7,488.00	
081	Health Services Nurse Educator	801	M	1	6,044.00	6,376.00	6,727.00	7,098.00	7,488.00	
079	Health Services Nurse Practiti	867	M	1	7,084.00	7,474.00	7,886.00	8,319.00	8,777.00	
475	Heavy Equipment Mechanic	361	G	6	4,576.00	4,825.00	5,096.00	5,369.00	5,670.00	5,981.00
437	Helicopter Mechanic	392	G	6	5,090.00	5,369.00	5,665.00	5,977.00	6,306.00	6,654.00
476	Hourly City Worker	913	H	0	8.00					34.99
136	Housing Advisor	342	G	1	4,417.00	4,660.00	4,915.00	5,174.00	5,462.00	5,769.00
688	Housing Asstnce. Administrator	754	U	1	8,021.00	8,461.00	8,927.00	9,418.00	9,937.00	
473	Housing Devel & Presv Admin	754	U	1	8,021.00	8,461.00	8,927.00	9,418.00	9,937.00	
024	Housing Project Manager	760	U	1	6,890.00	7,269.00	7,668.00	8,091.00	8,535.00	
474	Housing Technician	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00

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167	Human Resources Administrator	891	U	1	8,294.00	8,748.00	9,230.00	9,737.00	10,274.00	
630	Human Resources Analyst	808	M	1	5,658.00	5,968.00	6,285.00	6,636.00	7,003.00	
629	Human Resources Analyst II	861	M	1	6,325.00	6,663.00	7,038.00	7,418.00	7,824.00	
633	Human Resources Assistant	740	G	1	3,917.00	4,128.00	4,354.00	4,593.00	4,847.00	5,111.00
133	Human Resources Associate	741	G	1	4,388.00	4,630.00	4,885.00	5,153.00	5,438.00	5,738.00
634	Human Resources Technician	234	G	6	3,476.00	3,659.00	3,866.00	4,074.00	4,303.00	4,537.00
105	IT Applications Analyst	840	M	1	6,554.00	6,937.00	7,318.00	7,715.00	8,144.00	
011	IT Applications Specialist	385	G	6	4,795.00	5,042.00	5,328.00	5,618.00	5,935.00	6,250.00
033	Info. Services Administrator	757	U	1	8,781.00	9,264.00	9,774.00	10,311.00	10,879.00	
017	Information Services Associate	285	G	6	3,921.00	4,129.00	4,362.00	4,593.00	4,847.00	5,109.00
102	Information Services Proj Mgr	856	M	1	7,100.00	7,490.00	7,902.00	8,337.00	8,795.00	
774	Instrument Technician	310	G	6	4,129.00	4,362.00	4,593.00	4,866.00	5,125.00	5,395.00
485	Integrated Waste Administrator	848	U	1	8,781.00	9,264.00	9,773.00	10,311.00	10,879.00	
106	Integrated Waste Planner	809	M	1	5,797.00	6,121.00	6,445.00	6,811.00	7,179.00	
722	Integrated Waste Supervisor	871	M	1	5,434.00	5,723.00	6,038.00	6,380.00	6,727.00	
935	Integrated Waste Truck Oper.	235	G	6	3,481.00	3,667.00	3,880.00	4,077.00	4,313.00	4,562.00
736	Integrated Waste Worker	199	G	6	3,164.00	3,336.00	3,527.00	3,716.00	3,921.00	4,135.00
010	Internal Audit Associate	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
744	Internal Auditor	752	M	1	6,555.00	6,916.00	7,295.00	7,697.00	8,121.00	
505	Jail Administrator	862	U	1	6,973.00	7,356.00	7,761.00	8,187.00	8,638.00	
520	Laborer	079	G	6	2,122.00	2,237.00	2,359.00	2,503.00	2,629.00	2,770.00
522	Legal Executive Secretary	328	G	1	4,289.00	4,520.00	4,765.00	5,037.00	5,321.00	5,603.00
742	Legal Secretary	280	G	6	3,877.00	4,077.00	4,303.00	4,538.00	4,801.00	5,056.00
523	Legal Services Supervisor	812	M	1	5,961.00	6,284.00	6,631.00	6,994.00	7,382.00	
005	Legal Systems Associate	350	G	6	4,483.00	4,731.00	4,988.00	5,259.00	5,551.00	5,866.00
525	Librarian	311	G	6	4,394.00	4,636.00	4,891.00	5,160.00	5,445.00	5,744.00
268	Librarian Specialist	377	G	6	4,719.00	4,973.00	5,245.00	5,536.00	5,832.00	6,165.00
526	Library Assistant	243	G	6	3,551.00	3,746.00	3,945.00	4,166.00	4,387.00	4,638.00
527	Library Circulation Supervisor	781	M	1	5,340.00	5,633.00	5,943.00	6,270.00	6,615.00	
531	Library Monitor	935	H	0	13.88	15.32				
534	Library Page	917	H	0	9.52	10.00	10.51			
524	Library Services Administrator	864	U	1	7,403.00	7,810.00	8,240.00	8,694.00	9,172.00	

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528	Library Supervisor	770	M	1	5,340.00	5,633.00	5,943.00	6,270.00	6,615.00	
536	Library Technician	243	G	6	3,551.00	3,746.00	3,945.00	4,166.00	4,387.00	4,638.00
537	License Investigator	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
735	Lifeguard I	924	H	0	10.56	11.14	11.75	12.41	13.09	13.81
734	Lifeguard II	921	H	0	11.85	12.51	13.20	13.91	14.68	15.48
733	Lifeguard III	919	H	0	13.96	14.73	15.52	16.38	17.29	18.23
538	Line Clearance Forestry Spvs I	388	G	6	4,811.00	5,076.00	5,344.00	5,658.00	5,958.00	6,287.00
539	Line Clearance Forestry SpvsII	805	M	1	6,462.00	6,818.00	7,196.00	7,588.00	8,005.00	
532	Line Clearance Forestry Techni	275	G	6	3,827.00	4,039.00	4,262.00	4,492.00	4,742.00	5,001.00
281	Literacy Services Coordinator	351	G	6	4,490.00	4,736.00	4,993.00	5,275.00	5,565.00	5,870.00
541	Literacy Services Specialist I	135	G	6	2,613.00	2,754.00	2,911.00	3,069.00	3,225.00	3,424.00
564	Machinist	316	G	6	4,187.00	4,419.00	4,660.00	4,915.00	5,194.00	5,472.00
048	Mail Services Specialist	173	G	6	2,945.00	3,104.00	3,281.00	3,451.00	3,644.00	3,839.00
567	Maintenance Worker	162	G	6	2,844.00	3,003.00	3,164.00	3,336.00	3,527.00	3,716.00
569	Meal Coordinator	927	H	0	11.24	11.85	12.51	13.21	13.93	14.71
582	Mech. Maint & Whse Administrat	887	U	1	7,753.00	8,179.00	8,629.00	9,104.00	9,606.00	
574	Mechanical Engineer I	510	G	6	6,165.00	6,504.00	6,862.00	7,240.00	7,637.00	8,058.00
575	Mechanical Engineer II	821	M	1	8,012.00	8,452.00	8,917.00	9,407.00	9,925.00	
576	Mechanical Engineering Assista	400	G	6	5,163.00	5,448.00	5,747.00	6,063.00	6,396.00	6,749.00
579	Mechanical Engineering Associa	488	G	6	5,966.00	6,293.00	6,639.00	7,004.00	7,389.00	7,795.00
581	Mechanical Maint. Administrato	887	U	1	7,753.00	8,179.00	8,629.00	9,104.00	9,606.00	
329	Medical Assistant	185	G	6	3,048.00	3,207.00	3,380.00	3,580.00	3,768.00	3,986.00
597	Meter Reader	196	G	6	3,140.00	3,315.00	3,499.00	3,690.00	3,889.00	4,111.00
600	Motor Sweeper Operator	274	G	6	3,822.00	4,031.00	4,251.00	4,490.00	4,731.00	4,993.00
550	Neighborhood Services Adminstr	766	U	1	8,270.00	8,725.00	9,204.00	9,712.00	10,244.00	
553	Neighborhood Services Inspecto	411	G	1	5,011.00	5,289.00	5,588.00	5,883.00	6,203.00	6,551.00
551	Neighborhood Services Supervis	779	M	1	6,339.00	6,688.00	7,056.00	7,442.00	7,853.00	
094	Neighborhood Srvcs Field Rep.	218	G	6	3,482.00	3,675.00	3,878.00	4,091.00	4,316.00	4,554.00
554	Neighborhood Srvcs Field Techn	318	G	6	4,388.00	4,630.00	4,884.00	5,153.00	5,436.00	5,735.00
022	Network Specialist	320	G	6	4,368.00	4,607.00	4,861.00	5,128.00	5,411.00	5,708.00
027	Network Specialist Assistant	264	G	6	3,893.00	4,108.00	4,334.00	4,572.00	4,823.00	5,089.00
056	Network Specialist Supervisor	810	M	1	5,438.00	5,738.00	6,057.00	6,390.00	6,744.00	

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232	Office Aide	905	H	0	10.48					
249	Office Operations Supervisor	248	G	1	3,586.00	3,791.00	4,006.00	4,220.00	4,456.00	4,695.00
246	Office Operations Supv-HR Conf	731	G	1	3,771.00	3,985.00	4,209.00	4,432.00	4,679.00	4,930.00
245	Office Services Secretary	207	G	6	3,240.00	3,424.00	3,600.00	3,804.00	4,010.00	4,232.00
237	Office Services Secretary (Con	742	G	6	3,398.00	3,596.00	3,785.00	3,993.00	4,212.00	4,442.00
244	Office Services Secretary (Ste	216	G	6	3,324.00	3,499.00	3,690.00	3,889.00	4,111.00	4,333.00
247	Office Services Specialist I	135	G	6	2,613.00	2,754.00	2,911.00	3,069.00	3,225.00	3,424.00
250	Office Services Specialist II	178	G	6	2,979.00	3,152.00	3,326.00	3,506.00	3,707.00	3,902.00
252	Office Services Supervisor	790	M	1	4,444.00	4,688.00	4,945.00	5,215.00	5,504.00	
746	Office Services Supervisr (Ste	789	M	1	4,551.00	4,802.00	5,065.00	5,342.00	5,635.00	
235	Office Specialist I	114	G	6	2,424.00	2,561.00	2,702.00	2,858.00	3,014.00	3,175.00
238	Office Specialist II	160	G	6	2,828.00	2,979.00	3,152.00	3,326.00	3,506.00	3,707.00
236	Office Srvcs Sec (Steno & Conf	730	G	6	3,489.00	3,678.00	3,877.00	4,081.00	4,319.00	4,552.00
095	Organizational Developmt Coord	827	U	1	6,920.00	7,300.00	7,700.00	8,123.00	8,574.00	
037	PC Specialist	320	G	6	4,368.00	4,607.00	4,861.00	5,128.00	5,411.00	5,708.00
038	PC Specialist Assistant	264	G	6	3,893.00	4,108.00	4,334.00	4,572.00	4,823.00	5,089.00
745	PC Specialist Supervisor	810	M	1	5,438.00	5,738.00	6,057.00	6,390.00	6,744.00	
603	Painter	305	G	6	4,081.00	4,313.00	4,562.00	4,801.00	5,065.00	5,340.00
615	Park Maintenance Supervisor	325	G	1	4,266.00	4,492.00	4,748.00	5,001.00	5,280.00	5,582.00
153	Park Naturalist	234	G	6	3,476.00	3,659.00	3,866.00	4,074.00	4,303.00	4,537.00
687	Park Ranger (Non-Safety)	276	G	1	3,839.00	4,054.00	4,270.00	4,506.00	4,760.00	5,020.00
686	Park Ranger Manager	771	M	1	5,973.00	6,302.00	6,648.00	7,013.00	7,398.00	
606	Park Services Manager	771	M	1	5,973.00	6,302.00	6,648.00	7,013.00	7,398.00	
142	Parking Assistant	185	G	6	3,048.00	3,207.00	3,380.00	3,580.00	3,768.00	3,986.00
139	Parking Manager	805	M	1	6,462.00	6,818.00	7,196.00	7,588.00	8,005.00	
624	Parking Meter Collector/Repair	226	G	6	3,538.00	3,733.00	3,938.00	4,154.00	4,383.00	4,624.00
627	Parks Services Administrator	788	U	1	8,121.00	8,567.00	9,039.00	9,537.00	10,060.00	
101	Payroll Supervisor	813	M	1	6,397.00	6,750.00	7,120.00	7,512.00	7,925.00	
706	Permit Services Administrator	844	U	1	9,336.00	9,850.00	10,392.00	10,963.00	11,566.00	
039	Permit Services Technician	293	G	6	3,986.00	4,204.00	4,431.00	4,679.00	4,939.00	5,207.00
637	Pesticide Applicator	235	G	6	3,481.00	3,667.00	3,880.00	4,077.00	4,313.00	4,562.00
090	Plan Check Specialist	832	U	1	7,975.00	8,414.00	8,879.00	9,368.00	9,882.00	

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
640	Plan Check Supervisor	584	G	6	6,518.00	6,880.00	7,258.00	7,654.00	8,078.00	8,517.00
639	Plan Checker	376	G	6	4,851.00	5,117.00	5,399.00	5,686.00	6,004.00	6,337.00
648	Planner	784	M	1	6,016.00	6,347.00	6,697.00	7,067.00	7,456.00	
642	Planning Assistant	313	G	6	4,163.00	4,384.00	4,626.00	4,883.00	5,147.00	5,432.00
645	Planning Associate	411	G	6	5,011.00	5,289.00	5,588.00	5,883.00	6,203.00	6,551.00
691	Planning Services Administrato	756	U	1	8,693.00	9,171.00	9,676.00	10,208.00	10,770.00	
653	Plumber	316	G	6	4,187.00	4,419.00	4,660.00	4,915.00	5,194.00	5,472.00
654	Plumbing Inspector	411	G	6	5,011.00	5,289.00	5,588.00	5,883.00	6,203.00	6,551.00
655	Police Budget & Property Admin	774	U	1	6,836.00	7,217.00	7,611.00	8,022.00	8,464.00	
143	Police Budget & Property Supv	285	G	1	3,921.00	4,129.00	4,362.00	4,593.00	4,847.00	5,109.00
656	Police Cadet	918	H	0	10.29	11.41	12.54	13.67		
657	Police Captain	842	P	1	11,957.00	12,615.00	13,309.00	14,041.00	14,813.00	
660	Police Chief	992	E	1	14,353.00				17,942.00	
178	Police Comm. Administrator	774	U	1	6,836.00	7,217.00	7,611.00	8,022.00	8,464.00	
146	Police Commun. Shift Supervis	376	G	1	4,851.00	5,117.00	5,399.00	5,686.00	6,004.00	6,337.00
177	Police Communications Operator	319	G	1	4,212.00	4,445.00	4,684.00	4,946.00	5,212.00	5,507.00
145	Police Custody Shift Supervisr	343	G	1	4,419.00	4,666.00	4,922.00	5,194.00	5,485.00	5,774.00
666	Police Lieutenant	836	P	1	9,861.00	10,403.00	10,975.00	11,579.00	12,217.00	
669	Police Officer	709	P	1	6,106.00	6,442.00	6,796.00	7,170.00	7,564.00	7,981.00
668	Police Officer Recruit	708	P	1	6,106.00					
141	Police Parking Enforcement Sup	343	G	1	4,419.00	4,666.00	4,922.00	5,194.00	5,485.00	5,774.00
147	Police Psychologist	868	U	1	7,374.00	7,782.00	8,210.00	8,658.00	9,140.00	
902	Police Records Administrator	774	U	1	6,836.00	7,217.00	7,611.00	8,022.00	8,464.00	
904	Police Records Shift Superviso	343	G	1	4,419.00	4,666.00	4,922.00	5,194.00	5,485.00	5,774.00
674	Police Records Specialist	178	G	1	2,979.00	3,152.00	3,326.00	3,506.00	3,707.00	3,902.00
672	Police Sergeant	711	P	1	7,865.00	8,299.00	8,755.00	9,237.00	9,745.00	10,281.00
729	Pool Manager	912	H	0	16.76	17.69	18.66	19.69	20.76	21.92
556	Power Line Mechanic	466	G	6	5,771.00	6,088.00	6,424.00	6,777.00	7,149.00	7,543.00
549	Power Line Supervisor I	509	G	6	5,869.00	6,185.00	6,526.00	6,888.00	7,260.00	7,660.00
552	Power Line Supervisor II	803	M	1	7,294.00	7,694.00	8,118.00	8,571.00	9,044.00	
561	Power Line Truck Operator	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
675	Power Management Administrator	795	U	1	11,516.00	12,150.00	12,818.00	13,524.00	14,268.00	

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
111	Power Plant Auxiliary Operator	190	G	6	3,242.00	3,422.00	3,609.00	3,808.00	4,016.00	4,236.00
861	Power Plant Control Oper. Appr	713	G	1	4,962.00	5,235.00	5,524.00	5,828.00	6,148.00	6,485.00
860	Power Plant Control Operator	444	G	6	5,839.00	6,160.00	6,499.00	6,857.00	7,235.00	7,632.00
843	Power Plant Inst & Cntrl Supvr	857	M	1	7,214.00	7,611.00	8,029.00	8,471.00	8,936.00	
845	Power Plant Maintenance Supvr.	866	M	1	7,737.00	8,163.00	8,612.00	9,086.00	9,585.00	
851	Power Plant Mechanic	392	G	6	5,090.00	5,369.00	5,665.00	5,977.00	6,306.00	6,654.00
852	Power Plant Mechanic Apprentic	719	G	1	4,328.00	4,565.00	4,816.00	5,082.00	5,361.00	5,656.00
848	Power Plant Mechanic Assistant	272	G	6	3,804.00	4,010.00	4,232.00	4,461.00	4,718.00	4,967.00
585	Power Plant Mechanic Helper	181	G	6	3,016.00	3,175.00	3,351.00	3,536.00	3,722.00	3,930.00
844	Power Plant Mechanic Superviso	857	M	1	7,214.00	7,611.00	8,029.00	8,471.00	8,936.00	
854	Power Plant Operations Supvr.	829	M	1	8,649.00	9,125.00	9,626.00	10,156.00	10,714.00	
857	Power Plant Operator	278	G	6	4,046.00	4,269.00	4,504.00	4,751.00	5,014.00	5,290.00
944	Power Plant Shift Supervisor	876	M	1	7,521.00	7,935.00	8,372.00	8,832.00	9,318.00	
170	Power Plant Superintendent	899	U	1	9,243.00	9,752.00	10,288.00	10,854.00	11,451.00	
492	Power Plant Technician	399	G	6	4,913.00	5,174.00	5,462.00	5,769.00	6,078.00	6,421.00
677	Power Scheduler	629	G	6	6,909.00	7,290.00	7,695.00	8,116.00	8,553.00	9,040.00
134	Power System Superintendent	838	U	1	8,893.00	9,385.00	9,901.00	10,442.00	11,021.00	
720	Power Systems Analyst	888	M	1	7,231.00	7,628.00	8,047.00	8,490.00	8,957.00	
208	Principal Accountant	823	U	1	6,776.00	7,147.00	7,540.00	7,955.00	8,392.00	
641	Principal Accounting Technican	285	G	6	3,921.00	4,129.00	4,362.00	4,593.00	4,847.00	5,109.00
762	Principal Building Code Spclst	841	U	1	8,871.00	9,360.00	9,874.00	10,417.00	10,990.00	
692	Principal Civil Engineer	847	U	1	9,823.00	10,363.00	10,932.00	11,534.00	12,168.00	
693	Principal Electrical Engineer	817	U	1	10,078.00	10,632.00	11,217.00	11,834.00	12,485.00	
679	Principal Engineering Technici	488	G	6	5,966.00	6,293.00	6,639.00	7,004.00	7,389.00	7,795.00
700	Principal Instrument Technicia	402	G	6	4,932.00	5,207.00	5,493.00	5,792.00	6,116.00	6,436.00
204	Principal Internal Auditor	759	U	1	8,044.00	8,487.00	8,954.00	9,446.00	9,966.00	
044	Principal Mechanical Engineer	847	U	1	9,823.00	10,363.00	10,932.00	11,534.00	12,168.00	
649	Principal Planner	951	U	1	8,078.00	8,522.00	8,991.00	9,485.00	10,007.00	
064	Principal Urban Designer	951	U	1	8,078.00	8,522.00	8,991.00	9,485.00	10,007.00	
948	Principal Water Quality Spclst	488	G	6	5,966.00	6,293.00	6,639.00	7,004.00	7,389.00	7,795.00
708	Production Artist	200	G	6	3,174.00	3,351.00	3,536.00	3,722.00	3,930.00	4,158.00
835	Program Coordinator	277	G	6	3,844.00	4,060.00	4,284.00	4,516.00	4,763.00	5,035.00

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
717	Program Specialist	215	G	6	3,307.00	3,487.00	3,681.00	3,886.00	4,094.00	4,324.00
680	Program Supervisor	778	M	1	5,262.00	5,552.00	5,859.00	6,182.00	6,522.00	
336	Programmer Analyst	489	G	6	5,678.00	6,004.00	6,337.00	6,682.00	7,044.00	7,441.00
617	Project Manager	831	M	1	7,068.00	7,452.00	7,862.00	8,300.00	8,757.00	
616	Project Mgmt Administrator	865	U	1	10,393.00	10,917.00	11,460.00	11,996.00	12,529.00	
611	Public Benefits Charge Coordin	792	M	1	6,240.00	6,583.00	6,944.00	7,326.00	7,730.00	
694	Public Benefits Chg Mkting Mgr	755	M	1	8,343.00	8,802.00	9,286.00	9,797.00	10,336.00	
695	Public Education Coordinator	276	G	1	3,839.00	4,054.00	4,270.00	4,506.00	4,760.00	5,020.00
697	Public Information Officer	952	U	1	7,178.00	7,573.00	7,989.00	8,428.00	8,892.00	
410	Public Safety Business Admin	877	U	1	8,136.00	8,583.00	9,055.00	9,553.00	10,079.00	
171	Public Works Administrator	898	U	1	9,397.00	9,914.00	10,459.00	11,033.00	11,640.00	
876	Public Works Maint. Svs. Admin	847	U	1	9,823.00	10,363.00	10,932.00	11,534.00	12,168.00	
315	Purchasing Administrator	775	U	1	7,415.00	7,823.00	8,253.00	8,708.00	9,187.00	
725	Real Property Agent	467	G	6	5,498.00	5,799.00	6,121.00	6,461.00	6,809.00	7,185.00
816	Rec & Commnty Srvc Coordina	327	G	6	4,284.00	4,516.00	4,763.00	5,035.00	5,307.00	5,598.00
710	Recreation Attendant	940	H	0	8.36	8.82	9.30	9.83	10.35	10.93
713	Recreation Leader I	925	H	0	9.14	9.62	10.16	10.70	11.28	11.92
715	Recreation Leader II	930	H	0	10.26	10.82	11.41	12.04	12.70	13.40
721	Recreation Leader III	931	H	0	12.58	13.25	14.01	14.74	15.56	16.42
714	Recreation Program Specialist	903	H	0	15.72	16.60	17.54	18.45	19.45	20.55
705	Recycling Coordinator	845	M	1	6,373.00	6,724.00	7,094.00	7,483.00	7,895.00	
805	Redevelopment Project Manager	760	U	1	6,890.00	7,269.00	7,668.00	8,091.00	8,535.00	
737	Reserve Park Ranger	909	H	0	16.37					
673	Reserve Police Officer	901	H	0	31.38					
419	Resource Efficiency Advisor	334	G	6	4,339.00	4,585.00	4,825.00	5,096.00	5,378.00	5,670.00
261	Resource Efficiency Supervisor	765	M	1	5,826.00	6,150.00	6,486.00	6,840.00	7,219.00	
740	Revenue Manager	761	U	1	8,119.00	8,566.00	9,037.00	9,534.00	10,058.00	
100	Risk Manager	838	U	1	8,893.00	9,385.00	9,901.00	10,442.00	11,021.00	
732	Safety Administrator	862	U	1	6,973.00	7,356.00	7,761.00	8,187.00	8,638.00	
093	Safety Services Specialist	802	M	1	5,307.00	5,596.00	5,909.00	6,222.00	6,566.00	
075	Safety Technician	263	G	6	3,716.00	3,928.00	4,145.00	4,372.00	4,617.00	4,870.00
738	Seasonal Laborer	915	H	0	11.66	12.30	12.98	13.70	14.43	15.27

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
209	Sec. to the City Clerk (Steno)	290	G	6	3,964.00	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00
752	Sec. to the City Mgr (Steno)	778	M	1	5,262.00	5,552.00	5,859.00	6,182.00	6,522.00	
753	Secretary to the City Clerk	273	G	6	3,815.00	4,015.00	4,236.00	4,483.00	4,724.00	4,988.00
754	Secretary to the City Manager	787	M	1	5,134.00	5,417.00	5,710.00	6,027.00	6,358.00	
830	Shop Superintendent	850	M	1	6,715.00	7,083.00	7,476.00	7,885.00	8,319.00	
834	Sign Painter	288	G	6	3,944.00	4,164.00	4,384.00	4,626.00	4,883.00	5,147.00
497	Skate Park Attendant I	930	H	0	10.26	10.82	11.41	12.04	12.70	13.40
499	Skate Park Attendant II	931	H	0	12.58	13.25	14.01	14.74	15.56	16.42
756	Sr. Accountant	812	M	1	5,961.00	6,284.00	6,631.00	6,994.00	7,382.00	
757	Sr. Accounting Svcs Specialst	225	G	6	3,404.00	3,585.00	3,791.00	3,996.00	4,212.00	4,445.00
638	Sr. Accounting Tech (Conf.)	733	G	6	3,821.00	4,031.00	4,255.00	4,483.00	4,732.00	4,998.00
636	Sr. Accounting Technician	253	G	6	3,639.00	3,839.00	4,054.00	4,270.00	4,506.00	4,760.00
760	Sr. Administrative Analyst	776	M	1	5,869.00	6,191.00	6,531.00	6,891.00	7,271.00	
766	Sr. Assistant City Attorney	843	U	1	10,916.00	11,515.00	12,150.00	12,817.00	13,521.00	
761	Sr. Building Code Specialist	821	M	1	8,012.00	8,452.00	8,917.00	9,407.00	9,925.00	
769	Sr. Building Inspector	441	G	6	5,276.00	5,565.00	5,870.00	6,185.00	6,531.00	6,890.00
770	Sr. Building Repairer	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
089	Sr. Buyer	396	G	6	4,877.00	5,147.00	5,432.00	5,728.00	6,048.00	6,380.00
772	Sr. Civil Engineer	841	U	1	8,871.00	9,360.00	9,874.00	10,417.00	10,990.00	
763	Sr. Community Dvpmnt Supervisor	760	U	1	6,890.00	7,269.00	7,668.00	8,091.00	8,535.00	
819	Sr. Construction Inspector	441	G	1	5,276.00	5,565.00	5,870.00	6,185.00	6,531.00	6,890.00
279	Sr. Crime Analyst	782	M	1	6,193.00	6,532.00	6,885.00	7,265.00	7,672.00	
274	Sr. Custodial Worker	179	G	6	2,994.00	3,156.00	3,333.00	3,508.00	3,712.00	3,909.00
832	Sr. Customer Serv. Utility Rep	270	G	1	3,786.00	3,996.00	4,212.00	4,445.00	4,684.00	4,946.00
061	Sr. Customer Service Field Tch	289	G	1	3,954.00	4,166.00	4,387.00	4,638.00	4,889.00	5,163.00
758	Sr. Customer Service Rep.	225	G	1	3,404.00	3,585.00	3,791.00	3,996.00	4,212.00	4,445.00
510	Sr. Data Entry Operator	216	G	6	3,324.00	3,499.00	3,690.00	3,889.00	4,111.00	4,333.00
792	Sr. Electrical Engineer	841	U	1	8,871.00	9,360.00	9,874.00	10,417.00	10,990.00	
793	Sr. Electrical Svc Planner	509	G	6	5,869.00	6,185.00	6,526.00	6,888.00	7,260.00	7,660.00
788	Sr. Electrical Sys Dispatch	566	G	6	6,811.00	7,184.00	7,580.00	7,997.00	8,438.00	8,900.00
791	Sr. Electrical Test Technician	569	G	6	6,384.00	6,735.00	7,106.00	7,496.00	7,908.00	8,343.00
796	Sr. Engineering Technician	400	G	6	5,163.00	5,448.00	5,747.00	6,063.00	6,396.00	6,749.00

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619	Sr. Environmental Program Spec	834	M	1	7,978.00	8,417.00	8,881.00	9,369.00	9,885.00	
798	Sr. Environmental Technician	592	G	6	6,587.00	6,947.00	7,337.00	7,743.00	8,164.00	8,609.00
434	Sr. Equipment Mechanic	361	G	6	4,576.00	4,825.00	5,096.00	5,369.00	5,670.00	5,981.00
077	Sr. Executive Analyst	890	U	1	7,489.00	7,895.00	8,332.00	8,784.00	9,276.00	
091	Sr. Facilities Mnt. Supervisor	805	M	1	6,462.00	6,818.00	7,196.00	7,588.00	8,005.00	
254	Sr. Fire Comm. Operator	370	G	1	4,660.00	4,915.00	5,174.00	5,462.00	5,769.00	6,085.00
103	Sr. Fire Environmental Speclst	473	G	6	5,553.00	5,866.00	6,182.00	6,518.00	6,880.00	7,258.00
460	Sr. Fire Prevention Inspector	448	G	1	5,332.00	5,626.00	5,943.00	6,260.00	6,613.00	6,970.00
797	Sr. Forensic Specialist	386	G	1	4,798.00	5,056.00	5,332.00	5,626.00	5,943.00	6,264.00
465	Sr. Gardener	266	G	6	3,750.00	3,955.00	4,177.00	4,415.00	4,640.00	4,896.00
685	Sr. Graphics Illustrator	855	M	1	5,077.00	5,356.00	5,652.00	5,963.00	6,290.00	
631	Sr. Human Resources Analyst	827	U	1	6,920.00	7,300.00	7,700.00	8,123.00	8,574.00	
018	Sr. IT Applications Specialist	445	G	6	5,307.00	5,598.00	5,910.00	6,235.00	6,579.00	6,941.00
020	Sr. Information Srvc Associate	334	G	6	4,339.00	4,585.00	4,825.00	5,096.00	5,378.00	5,670.00
776	Sr. Instrument Technician	366	G	6	4,625.00	4,876.00	5,141.00	5,427.00	5,728.00	6,044.00
107	Sr. Integrated Waste Planner	760	U	1	6,890.00	7,269.00	7,668.00	8,091.00	8,535.00	
818	Sr. Integrated Wste Supervisor	805	M	1	6,462.00	6,818.00	7,196.00	7,588.00	8,005.00	
759	Sr. Internal Auditor	751	M	1	7,137.00	7,529.00	7,943.00	8,380.00	8,840.00	
765	Sr. Investigator	751	M	1	7,137.00	7,529.00	7,943.00	8,380.00	8,840.00	
012	Sr. Library Supervisor	815	M	1	6,087.00	6,424.00	6,779.00	7,146.00	7,541.00	
813	Sr. Mechanical Engineer	841	U	1	8,871.00	9,360.00	9,874.00	10,417.00	10,990.00	
066	Sr. Meter Reader	234	G	1	3,476.00	3,659.00	3,866.00	4,074.00	4,303.00	4,537.00
795	Sr. Neighborhood Srvcs Insptor	441	G	6	5,276.00	5,565.00	5,870.00	6,185.00	6,531.00	6,890.00
097	Sr. Neighborhood Srvcs. Sprvsr	818	M	1	6,742.00	7,112.00	7,503.00	7,917.00	8,350.00	
799	Sr. Network Specialist	339	G	6	4,671.00	4,928.00	5,198.00	5,485.00	5,787.00	6,105.00
240	Sr. Office Services Specialist	225	G	6	3,404.00	3,585.00	3,791.00	3,996.00	4,212.00	4,445.00
241	Sr. Office Specialist	216	G	6	3,324.00	3,499.00	3,690.00	3,889.00	4,111.00	4,333.00
800	Sr. PC Specialist	339	G	6	4,671.00	4,928.00	5,198.00	5,485.00	5,787.00	6,105.00
156	Sr. Park Naturalist	277	G	6	3,844.00	4,060.00	4,284.00	4,516.00	4,763.00	5,035.00
678	Sr. Park Ranger	325	G	1	4,266.00	4,492.00	4,748.00	5,001.00	5,280.00	5,582.00
610	Sr. Park Services Supervisor	805	M	1	6,462.00	6,818.00	7,196.00	7,588.00	8,005.00	
622	Sr. Parking Meter Collector/Re	246	G	6	3,718.00	3,923.00	4,139.00	4,366.00	4,606.00	4,860.00

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
806	Sr. Planner	760	U	1	6,890.00	7,269.00	7,668.00	8,091.00	8,535.00	
082	Sr. Power Plant Mechanic	424	G	6	5,385.00	5,681.00	5,993.00	6,323.00	6,669.00	7,036.00
809	Sr. Power Plant Shift Supvr	863	M	1	7,852.00	8,282.00	8,739.00	9,220.00	9,726.00	
495	Sr. Power Plant Technician	468	G	6	5,786.00	6,104.00	6,439.00	6,792.00	7,167.00	7,561.00
618	Sr. Project Manager	777	M	1	7,496.00	7,904.00	8,341.00	8,808.00	9,286.00	
802	Sr. Redevelopment Proj Manager	754	U	1	8,021.00	8,461.00	8,927.00	9,418.00	9,937.00	
775	Sr. Safety Services Specialist	776	M	1	5,869.00	6,191.00	6,531.00	6,891.00	7,271.00	
820	Sr. Street Maintenance Suprvsr	805	M	1	6,462.00	6,818.00	7,196.00	7,588.00	8,005.00	
498	Sr. Survey Technician	400	G	6	5,163.00	5,448.00	5,747.00	6,063.00	6,396.00	6,749.00
021	Sr. Tele-Communications Tech	354	G	6	4,516.00	4,763.00	5,035.00	5,307.00	5,596.00	5,907.00
898	Sr. Traffic Painter	277	G	6	3,844.00	4,060.00	4,284.00	4,516.00	4,763.00	5,035.00
927	Sr. Tree Trimmer	275	G	6	3,827.00	4,039.00	4,262.00	4,492.00	4,742.00	5,001.00
072	Sr. Urban Designer	760	U	1	6,890.00	7,269.00	7,668.00	8,091.00	8,535.00	
764	Sr. Utility Accountant	813	M	1	6,397.00	6,750.00	7,120.00	7,512.00	7,925.00	
960	Sr. Wastewater Maint. Worker	255	G	6	3,652.00	3,855.00	4,069.00	4,289.00	4,520.00	4,765.00
779	Sr. Wastewater Technician	551	G	6	6,235.00	6,579.00	6,933.00	7,317.00	7,721.00	8,137.00
975	Sr. Water Facilities Operator	352	G	6	4,492.00	4,748.00	5,001.00	5,280.00	5,582.00	5,876.00
973	Sr. Water Meter Repairer	289	G	6	3,954.00	4,166.00	4,387.00	4,638.00	4,889.00	5,163.00
978	Sr. Water Quality Specialist	441	G	6	5,276.00	5,565.00	5,870.00	6,185.00	6,531.00	6,890.00
986	Sr. Water Quality Technician	315	G	6	4,177.00	4,415.00	4,640.00	4,896.00	5,174.00	5,462.00
979	Sr. Water System Mechanic	352	G	6	4,492.00	4,748.00	5,001.00	5,280.00	5,582.00	5,876.00
019	Sr. Wireless System Technician	402	G	6	4,932.00	5,207.00	5,493.00	5,792.00	6,116.00	6,436.00
865	Sr. Workers' Compensation Anly	861	M	1	6,325.00	6,663.00	7,038.00	7,418.00	7,824.00	
058	Station Elect./Op Supervisor I	543	G	6	6,587.00	6,949.00	7,331.00	7,734.00	8,161.00	8,608.00
059	Station Elect/Op Supervisor II	881	M	1	7,681.00	8,103.00	8,549.00	9,020.00	9,516.00	
801	Station Electrician	466	G	6	5,771.00	6,088.00	6,424.00	6,777.00	7,149.00	7,543.00
803	Station Electrician Superv. I	542	G	6	6,153.00	6,488.00	6,844.00	7,218.00	7,625.00	8,042.00
767	Station Electrician Suprv. II	803	M	1	7,294.00	7,694.00	8,118.00	8,571.00	9,044.00	
063	Station Electrician/Op Apprent	714	G	1	5,249.00	5,538.00	5,842.00	6,164.00	6,503.00	6,860.00
057	Station Electrician/Operator	498	G	6	6,175.00	6,514.00	6,872.00	7,249.00	7,649.00	8,070.00
863	Storekeeper	214	G	6	3,298.00	3,479.00	3,667.00	3,880.00	4,077.00	4,313.00
941	Stores Clerk	178	G	6	2,979.00	3,152.00	3,326.00	3,506.00	3,707.00	3,902.00

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
867	Stores Supervisor	806	M	1	5,459.00	5,759.00	6,076.00	6,410.00	6,762.00	
873	Storm Water Specialist	510	G	6	6,165.00	6,504.00	6,862.00	7,240.00	7,637.00	8,058.00
868	Street Crew Supervisor	353	G	6	4,506.00	4,760.00	5,020.00	5,294.00	5,588.00	5,892.00
869	Street Maintenance Supervisor	897	M	1	5,794.00	6,110.00	6,448.00	6,800.00	7,176.00	
872	Street Maintenance Worker	210	G	6	3,263.00	3,442.00	3,639.00	3,831.00	4,036.00	4,270.00
871	Street Superintendent	895	U	1	7,506.00	7,919.00	8,354.00	8,815.00	9,300.00	
879	Structural Engineer I	510	G	6	6,165.00	6,504.00	6,862.00	7,240.00	7,637.00	8,058.00
880	Structural Engineer II	821	M	1	8,012.00	8,452.00	8,917.00	9,407.00	9,925.00	
881	Structural Engineering Assista	400	G	6	5,163.00	5,448.00	5,747.00	6,063.00	6,396.00	6,749.00
884	Structural Engineering Associa	488	G	6	5,966.00	6,293.00	6,639.00	7,004.00	7,389.00	7,795.00
887	Student Librarian	923	H	0	19.89					
888	Subdivision Supervisor	840	M	1	6,554.00	6,937.00	7,318.00	7,715.00	8,144.00	
896	Supervising Elect Engrg Associ	831	M	1	7,068.00	7,452.00	7,862.00	8,300.00	8,757.00	
905	Survey Party Chief	488	G	6	5,966.00	6,293.00	6,639.00	7,004.00	7,389.00	7,795.00
909	Survey Party Chief (Licensed)	510	G	6	6,165.00	6,504.00	6,862.00	7,240.00	7,637.00	8,058.00
822	Survey Supervisor	803	M	1	7,294.00	7,694.00	8,118.00	8,571.00	9,044.00	
823	Survey Supervisor (Licensed)	833	M	1	7,532.00	7,944.00	8,383.00	8,840.00	9,330.00	
728	Survey Technician	317	G	6	4,199.00	4,424.00	4,673.00	4,922.00	5,197.00	5,485.00
338	Systems Analyst	819	M	1	6,546.00	6,882.00	7,272.00	7,680.00	8,103.00	
335	Systems Programmer	840	M	1	6,554.00	6,937.00	7,318.00	7,715.00	8,144.00	
681	Systems Specialist	320	G	6	4,368.00	4,607.00	4,861.00	5,128.00	5,411.00	5,708.00
511	Technical Staff Analyst	810	M	1	5,438.00	5,738.00	6,057.00	6,390.00	6,744.00	
682	Technical Staff Assistant	264	G	6	3,893.00	4,108.00	4,334.00	4,572.00	4,823.00	5,089.00
277	Technical Staff Associate	320	G	6	4,368.00	4,607.00	4,861.00	5,128.00	5,411.00	5,708.00
515	Tele-Communications Technician	334	G	6	4,339.00	4,585.00	4,825.00	5,096.00	5,378.00	5,670.00
080	Telecommunications Supervisor	802	M	1	5,307.00	5,596.00	5,909.00	6,222.00	6,566.00	
210	Traffic & Transportation Admin	883	U	1	10,459.00	11,033.00	11,640.00	12,281.00	12,956.00	
211	Traffic & Transportation Engr.	841	U	1	8,871.00	9,360.00	9,874.00	10,417.00	10,990.00	
921	Traffic Engineer I	510	G	6	6,165.00	6,504.00	6,862.00	7,240.00	7,637.00	8,058.00
922	Traffic Engineer II	821	M	1	8,012.00	8,452.00	8,917.00	9,407.00	9,925.00	
920	Traffic Engineering Assistant	400	G	6	5,163.00	5,448.00	5,747.00	6,063.00	6,396.00	6,749.00
923	Traffic Engineering Associate	488	G	6	5,966.00	6,293.00	6,639.00	7,004.00	7,389.00	7,795.00

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
924	Traffic Painter	230	G	6	3,435.00	3,620.00	3,831.00	4,036.00	4,266.00	4,490.00
918	Traffic and Parking Supervisor	799	M	1	5,946.00	6,273.00	6,618.00	6,981.00	7,366.00	
092	Trans. & Parking Serv. Super	880	M	1	7,875.00	8,309.00	8,766.00	9,248.00	9,757.00	
907	Transformer Shop Supervisor	405	G	1	5,203.00	5,489.00	5,791.00	6,110.00	6,445.00	6,799.00
906	Transformer Shop Technician	301	G	6	4,254.00	4,488.00	4,735.00	4,994.00	5,269.00	5,559.00
137	Transit Assistant	185	G	6	3,048.00	3,207.00	3,380.00	3,580.00	3,768.00	3,986.00
908	Transit Field Inspector	164	G	6	2,861.00	3,017.00	3,184.00	3,365.00	3,545.00	3,746.00
118	Transit Manager	880	U	1	7,875.00	8,309.00	8,766.00	9,248.00	9,757.00	
926	Tree Trimmer	253	G	6	3,639.00	3,839.00	4,054.00	4,270.00	4,506.00	4,760.00
932	Tree Trimming Supervisor	897	M	1	5,794.00	6,110.00	6,448.00	6,800.00	7,176.00	
381	Undrgr Distr Constr Mechanic I	346	G	6	4,436.00	4,684.00	4,946.00	5,225.00	5,507.00	5,810.00
382	Undrgr Distr Constr MechanicII	379	G	6	4,735.00	4,993.00	5,275.00	5,551.00	5,870.00	6,185.00
383	Undrgr Distr Constr Supervsr I	407	G	6	5,231.00	5,519.00	5,823.00	6,143.00	6,480.00	6,836.00
384	Undrgr Distr Constr SupervsrII	884	M	1	6,118.00	6,455.00	6,810.00	7,184.00	7,580.00	
755	Urban Fire Forester	805	M	1	6,462.00	6,818.00	7,196.00	7,588.00	8,005.00	
684	Urban Forester	805	M	1	6,462.00	6,818.00	7,196.00	7,588.00	8,005.00	
937	Utility Finance Manager	761	U	1	8,119.00	8,566.00	9,037.00	9,534.00	10,058.00	
938	Utility Welder	429	G	6	5,171.00	5,449.00	5,755.00	6,075.00	6,391.00	6,755.00
683	Volunteer Programs Coordinator	802	M	1	5,307.00	5,596.00	5,909.00	6,222.00	6,566.00	
961	Wastewater Maint. Crew Supvr.	373	G	6	4,683.00	4,939.00	5,212.00	5,498.00	5,799.00	6,116.00
965	Wastewater Maint. Superintend	895	U	1	7,506.00	7,919.00	8,354.00	8,815.00	9,300.00	
966	Wastewater Maint. Supervisor	828	M	1	6,153.00	6,492.00	6,850.00	7,225.00	7,624.00	
963	Wastewater Maintenance Trainee	162	G	1	2,844.00	3,003.00	3,164.00	3,336.00	3,527.00	3,716.00
964	Wastewater Maintenance Worker	224	G	6	3,384.00	3,578.00	3,760.00	3,976.00	4,199.00	4,424.00
696	Water Engineering Supervisor	873	M	6	6,384.00	6,732.00	7,105.00	7,495.00	7,905.00	
698	Water Facilities Operator	327	G	6	4,284.00	4,516.00	4,763.00	5,035.00	5,307.00	5,598.00
814	Water Facilities Supervisor	816	M	1	5,902.00	6,221.00	6,563.00	6,921.00	7,298.00	
959	Water Meter Repairer	248	G	6	3,586.00	3,791.00	4,006.00	4,220.00	4,456.00	4,695.00
984	Water Quality Aide	219	G	6	3,335.00	3,527.00	3,716.00	3,921.00	4,135.00	4,372.00
947	Water Quality Specialist	411	G	6	5,011.00	5,289.00	5,588.00	5,883.00	6,203.00	6,551.00
949	Water Quality Supervisor	850	M	1	6,715.00	7,083.00	7,476.00	7,885.00	8,319.00	
985	Water Quality Technician	272	G	6	3,804.00	4,010.00	4,232.00	4,461.00	4,718.00	4,967.00

Class (Job Code)	Classification Title	Salary Grade	Neg Group	Prob Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
174	Water Services Administrator	795	U	1	11,516.00	12,150.00	12,818.00	13,524.00	14,268.00	
977	Water Superintendent	835	U	1	8,143.00	8,594.00	9,066.00	9,567.00	10,088.00	
976	Water System Apprentice	717	G	1	3,641.00	3,842.00	4,054.00	4,276.00	4,514.00	4,760.00
982	Water System Equipmt. Operator	327	G	6	4,284.00	4,516.00	4,763.00	5,035.00	5,307.00	5,598.00
983	Water System Helper	219	G	6	3,335.00	3,527.00	3,716.00	3,921.00	4,135.00	4,372.00
980	Water System Mechanic	327	G	6	4,284.00	4,516.00	4,763.00	5,035.00	5,307.00	5,598.00
981	Water System Operations Supvr.	814	M	1	7,555.00	7,970.00	8,409.00	8,871.00	9,360.00	
953	Water System Supervisor I	382	G	6	4,763.00	5,032.00	5,294.00	5,596.00	5,892.00	6,224.00
956	Water System Supervisor II	800	M	1	6,134.00	6,470.00	6,826.00	7,202.00	7,598.00	
957	Water System Supervisor III	792	M	1	6,240.00	6,583.00	6,944.00	7,326.00	7,730.00	
812	Wireless System Technician	378	G	6	4,727.00	4,988.00	5,259.00	5,543.00	5,866.00	6,182.00
701	Wireless Systems Tech/Suprvisr	872	M	1	6,422.00	6,775.00	7,148.00	7,542.00	7,957.00	
233	Wireless Systems Technologist	466	G	6	5,771.00	6,088.00	6,424.00	6,777.00	7,149.00	7,543.00
083	Worker's Compensat. Technician	234	G	6	3,476.00	3,659.00	3,866.00	4,074.00	4,303.00	4,537.00
031	Workers Comp Adjustor I	329	G	1	4,298.00	4,535.00	4,778.00	5,042.00	5,328.00	5,618.00
032	Workers Comp Adjustor II	780	M	1	5,116.00	5,448.00	5,698.00	6,009.00	6,342.00	
987	Workers' Comp Administrator	803	U	1	7,294.00	7,694.00	8,118.00	8,571.00	9,044.00	
988	Workers' Compensation Analyst	853	M	1	5,729.00	6,049.00	6,386.00	6,732.00	7,103.00	
689	Workforce Development Adminstr	768	U	1	8,521.00	8,989.00	9,482.00	10,005.00	10,556.00	
989	Yard Attendant	217	G	6	3,326.00	3,506.00	3,707.00	3,902.00	4,122.00	4,337.00
886	Youth Employment Apprentice	926	H	0	8.52	8.99	9.48	10.00	10.55	11.13
885	Youth Employment Team Leader	928	H	0	9.67	10.20	10.76	11.35	11.97	12.63
889	Youth Employment Team Supervis	929	H	0	11.85	12.49	13.21	13.89	14.67	15.48
727	Youth Outreach Services Worker	298	G	6	4,027.00	4,251.00	4,483.00	4,731.00	4,993.00	5,275.00
739	Youth Worker	911	H	0	8.00	8.44	8.90			
992	Zoning Administrator	756	U	1	8,693.00	9,171.00	9,676.00	10,208.00	10,770.00	